



2004 Agency Award Winners

Supportive Work Environment

The Supportive Work Environment Award recognizes employees or teams who contribute in an extraordinary way, supporting the success of other individuals or groups in the agency.

Individual Winner

Max Power

**Retired, Nuclear
Waste Policy
Specialist, NWP HQ**

★ Max's extraordinary talents and contribution to the individuals and teams



of the Nuclear Waste Program contributed to the successes of the program. He was the "go to" person in the program when staff faced complex, multi-disciplinary problems. He had the ability to articulate complex and often convoluted technical jargon into plain talk.

★ Because of high regard for Max's knowledge and abilities, a number of staff requested him as a mentor. Despite his full workload, Max always agreed and treated every request with respect and attention.

★ Max built strong relationships with diverse stakeholder groups, tribal nations, and other state regulators. He had the skill of a diplomat when faced with the most 'challenging' individuals or groups, handling them with dignity and professionalism.

TEAM WINNERS (TIE)

**Randall Doneen
(Hazardous Waste),
Norm Hepner
(Toxics Cleanup),
Holly Myers (Air)**

**CRO Balcony
Beautification**

★ This team created open spaces, learning environments, and quiet places that transcend the highly urbanized setting of the CRO office. These places provide an area to be with nature, teach youth, and take pride in our surroundings. The balconies contribute a new sense of pride to the employees and enhance the supportive work environment at CRO.

★ The balconies are used for numerous CRO activities; combined fund drive events, staff meetings, Earthday activities (the blue planters on the East Balcony were painted by youth during Earthday 2003 activities).

**Sharon Aboe, Nancy
Groves, Deedee Holt,
Cheryl Thompson**

NWRO Publication Staff

★ The NWRO publication staff set a high standard for their work and aim for creating high quality documents whether it is a single letter, a 2500 piece mail out, scanning a document, or creating a power point presentation.

★ This team is always looking at new technology tools to help staff do their work more efficiently. They focus on providing excellent customer service to the staff at NWRO - we are fortunate to have such a supportive work environment.

★ The nominator stated that they have seen the publication staff pull together and work as a "well-oiled machine" to produce high quality work that represents the NWRO staff, helping everyone with their job of protecting the environment.

Holly



Sharon



Deedee



Norm



Randall



Nancy



Cheryl